

1 Modern Day Slavery

At borwell, we are committed to ensuring that modern day slavery, human trafficking or any similar human rights abuse is not taking place anywhere within our supply chain. Our Leadership Team will ensure these aims are achieved by identifying and mitigating the risk in the following ways:

- The company will not knowingly support any business involved with slavery and/or human trafficking
- Audit and review of the practices to ensure all our employees have the right to work within the UK

2 Suppliers

We maintain a list of all our suppliers and ensure that all of these are adequately vetted with references to ensure that they comply with the Modern Slavery Act 2015. As part of a contractual agreement with our suppliers, we also ensure, specifically in relation to the Modern Slavery Act 2015, that:

- Where our supplier is based in the UK, we ensure that they pay their employees at least the National Minimum Wage or National Living Wage
- Where our supplier is based outside of the UK, we ensure that they pay their legal corresponding minimum wage
- We will terminate a contract if we suspect that a supplier is in breach of the Modern Slavery Act 2015

3 Further steps

We will work closely with our supply chain to highlight any areas of risk and to reinforce and educate employees within the business. We have not identified any significant risks of modern slavery or human trafficking in our supply chain thus far. However, we will continue to review and be proactive in our measures against slavery and human trafficking.

4 Approval of this statement

The modern-day slavery policy has been approved at Board level who will review and update it as required.

5 Point of Contact

If you believe, or suspect, that an organisation, Customer, Supplier or person in the borwell supply chain may be in breach of this policy, it is your responsibility and duty to make us aware of this.

For all enquiries regarding this policy please contact the us on +44 (0)1684 377 980, where it will be escalated immediately to the Leadership Team and Board level.

Steven Borwell-Fox
Managing Director
borwell Limited

15/04/2021